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# **NW LPCs ORIEL update and practical tips February 2024**

# Speakers

- Introduction – Luvjit Kandula and Louise Gatley (CPGM)
- Jane Brown – Regional Head of Pharmacy NHS NW North School of Pharmacy and Medicines Optimisation – North-West NHS England
- Khalid Khan - Training Programme Director – Trainee Pharmacists North School of Pharmacy and Medicines Optimisation – North-West NHS England
- Noma Al-Ahmad Managing Director Propharmace
- Rosie James – Pharmacy Programme Director

# Agenda

- Introduction
- NHSE NW HEE ORIEL update
- Propharmace - Supervisor Training for Educational Supervisors & Designated Prescribing Practitioners.
- Practical tips for finding a DPP.
- Q and A



**Foundation Trainees  
and ORIEL  
NW School of Medicines  
Optimisation**

# Background

From 2025/26 the **only route into training** will be via the NHSE Oriel system.

1. The NHSE Oriel Recruitment system is the **only** route to recruiting a trainee pharmacist for 2025/26 and beyond. Employers **must list** their programmes within Oriel by the **1<sup>st</sup> March 2024**.
2. For the 2025/26 training year, all trainees will need **access to a prescribing environment and designated prescribing practitioner**. It is the responsibility of the pharmacy employer to enable this.
3. From 2026/27 all trainees will need **access to a rotation (at least 13 weeks)** in an alternative sector (hospital, general practice, H&J).
  - Recruitment timelines mean that anyone wishing to employ a trainee pharmacist in 2025/26 must register with the Oriel system on 1<sup>st</sup> March 2024,

# Implementation of the new pharmacist IETS

# New IETs – Key Changes

- New clinically focussed learning outcomes (across 5 years)
- Expectation placed upon HEIs and training providers to have students/trainees operating at a higher, more autonomous level
- UG placement expansion
  - Does level
- **PRESCRIBING**
- Strong focus on EDI

General  
Pharmaceutical  
Council

Pharmaceutical Society  
Protecting Registering Regulating

Standards for the  
initial education and  
training of  
pharmacists

January  
2021

# Key elements of the Foundation Training Year 2025/26

NHSE Workforce, Training and Education Directorate (NHSE WT&E) takes on role of statutory education body, with responsibility for all trainee pharmacists in England, across all sectors

Key elements for Foundation Training Year	Objectives for 2025/26 Training Year
Trainee pharmacist recruitment and selection system/process	<ul style="list-style-type: none"><li>• All trainee pharmacist places recruited via National Recruitment Scheme (NRS) / Oriel regardless of primary sector of employment</li><li>• Single harmonised funding model</li></ul>
Quality Assurance of training sites sets out key requirements	<ul style="list-style-type: none"><li>• Designated Supervisor (DS)</li><li>• Access to prescribing learning setting</li><li>• Access to Designated Prescribing Practitioner (DPP)</li><li>• Cross-sector rotation – 2026/27</li><li>• NHSE WT&amp;E Assessment Strategy</li><li>• NHSE WT&amp;E E-portfolio</li></ul>
Training/learning materials	<ul style="list-style-type: none"><li>• NHSE WT&amp;E provides national learning materials available to all trainees, supporting Assessment Strategy</li></ul>
Training course provision	<ul style="list-style-type: none"><li>• NHSE WT&amp;E provides consistent funded training course for all trainees</li></ul>

# Key changes - employers

- Any organisation can employ a trainee
  - Eligible for training grant as long as they meet all programme requirements
  - Will need to commit to contracting with NHSE
- Trainees must spend 26 weeks in a patient facing setting
  - This now includes general practice
- Must also have access to a setting with a dispensary that is supervised by a GPhC registrant (e.g. community pharmacy, hospital with on-site pharmacy)



# What is Oriel?

- The IT system used to support recruitment into foundation pharmacist training programmes since 2017.
- Also supports the recruitment of dentists, doctors and healthcare scientists.
- Only one application required to apply for all sector programmes advertised.
- We use Oriel to refer to the entire process.

# Oriel

- Programme submission
- Applicant registration
- Preferencing
- Assessments
- Offers
- Employers informed





# Oriel

1. Students **choose**
2. Students rank (preference)
3. Students assessed
4. Assessment scores dictate placement offer
5. Students accept / reject offer



Advanced search filters: **On**

Advanced search

Recruiting for:	<input type="text" value="Please select..."/>	Training programme:	<input type="text" value="Please select..."/>	Employer name:	<input type="text" value="Please select..."/>
Employer type:	<input type="text" value="Primary Care X"/>	Size of organisation (primary care only):	<input type="text" value="Please select..."/>	Specialty (hospital only):	<input type="text" value="Please select..."/>
Skilled worker visa:	<input type="text" value="Please select..."/>	Region:	<input type="text" value="North West X"/>	Location (sector):	<input type="text" value="Lancashire (Pharmacy) X"/>
No. of placements:	<input type="text" value="Please select..."/>				



# National Recruitment - Oriel

- Now open – closing date 1<sup>st</sup> March
- Employers must [register](#) on the HEE website and agree to the terms of participation
- More information
  - [Handbook](#)
  - [Training site requirements](#)
  - [Tutorial video](#)
  - [Prescribing Supervision and Assessment in the FTP](#)

**Whilst employers must commit to the terms of participation now – you do not need to have confirmed details re prescribing environment/DPP**

# Terms of Participation

## Regulatory Requirements

- Employers must ensure that their allocated foundation trainee pharmacist trains at an approved Training Site and follows an approved Training Plan that allows them to meet the GPhC Learning Outcomes for the Foundation Training Year
- In accordance with GPhC requirements, Employers must ensure that the trainee will have access to:
  - a Prescribing Learning Environment
  - a Designated Supervisor
  - a Designated Prescribing Practitioner

# Terms of Participation

## Managing and Maintaining Quality

- Employers must engage with the NHS England Workforce Training and Education (formerly Health Education England) Quality Framework
- Employers must use the NHS England Foundation Trainee Pharmacist Assessment Strategy
- Employers must use the NHS England Foundation Trainee Pharmacist E-portfolio
- Employers must undertake Disclosure and Barring Service Checks (DBS) for all allocated trainees
- Employers should ensure that all allocated trainees complete Equality and Diversity, Safeguarding Vulnerable Adults and Children and Information Governance training appropriate to the role being undertaken
- Employers will support trainees to complete the National Education and Training Survey (NETS) or equivalent as directed by NHS England Workforce, Training and Education, to ensure ongoing feedback on the training programme
- All designated supervisors must comply with the requirements of the NHS England Workforce, Training and Education standards for supervisors
- All trainee pharmacists will be provided with dedicated time each week for development e.g. study time, intra- and inter-professional development, and reflection



# Further Engagement

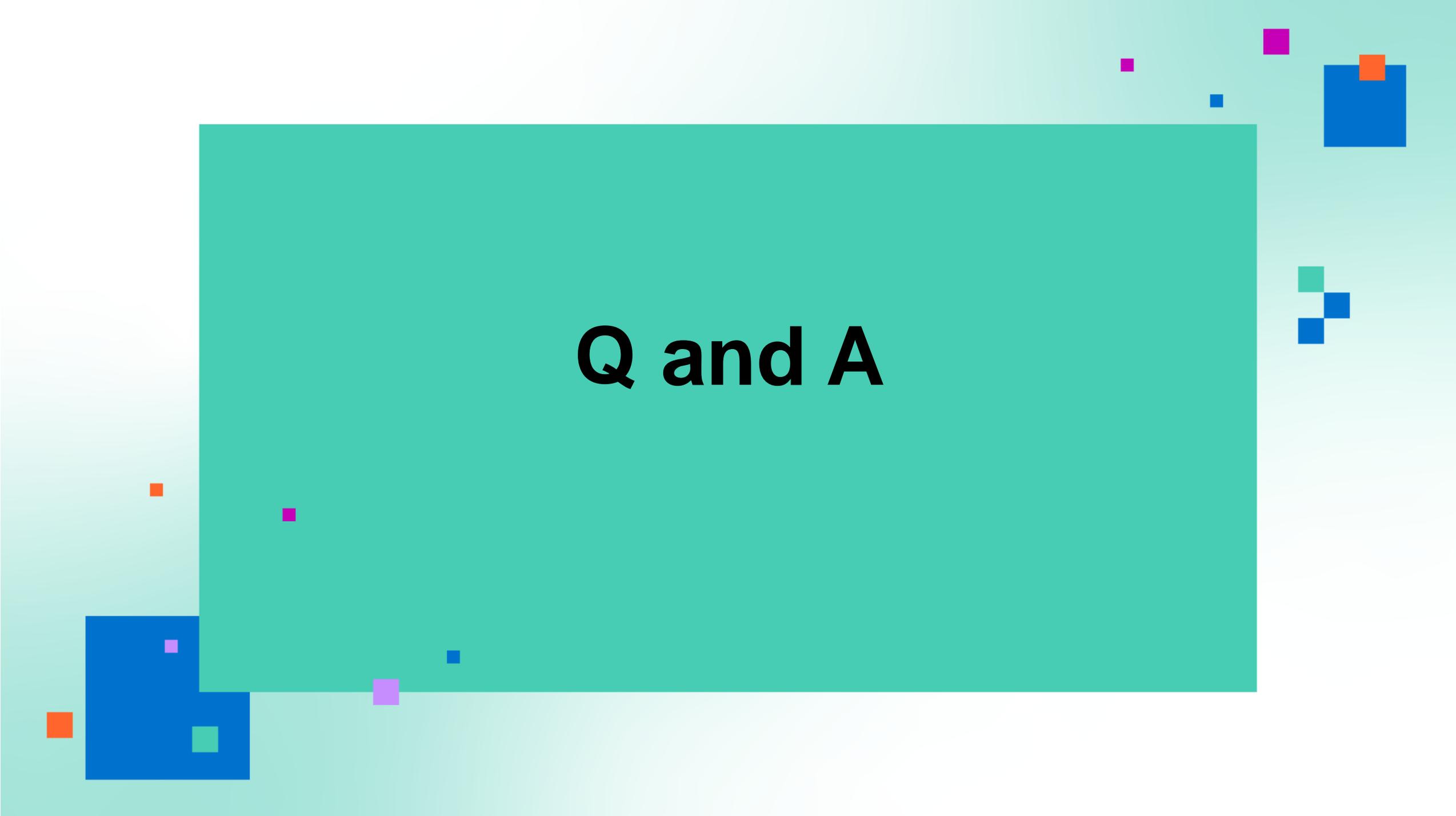
- What is the best way to engage with community pharmacy employers?
  - Which forms of communications do you regularly engage with?
  - In what format would you like to receive information?



# ProPharmace

## Practical top tips

# Q and A

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