Classification: Official

Publication reference: PRN01169



NHS Standard Contract 2024/25

Particulars (Shorter Form)

Contract title:	Emergency Hormonal Contraception in Pharmacies
Contract ref:	EHC 2024-25

Version 1, February 2024

Prepared by: NHS Standard Contract team, NHS England

england.contractshelp@nhs.net

DATE OF CONTRACT	//2024
SERVICE COMMENCEMENT DATE	01/04/2024
CONTRACT TERM	12 months
COMMISSIONERS	Rochdale Borough Council
CO-ORDINATING Commissioner See GC10	Erica Nixon, Public Health Commissioning and Improvement Manager
PROVIDER	[] (ODS []) Principal and/or registered office address: [] [Company number: []

CONTRACT AWARD PROCESS	PSR most suitable provider process
See s15 of the	
Contract Technical	
Guidance	

CONTENTS

PARTICULARS

SCHEDULES

SCHEDULE 1 - SERVICE COMMENCEMENT AND CONTRACT TERM (Schedule 1B Intentionally Omitted)

- **Conditions Precedent** Α.
- C. **Extension of Contract Term**

SCHEDULE 2 - THE SERVICES (Schedule 2C, 2D, 2E, 2F, 2H, 2I Intentionally Omitted)

- Service Specifications Α.
- Ai. Service Specifications - Enhanced Health in Care Homes
- Indicative Activity Plan B.
- G. Other Local Agreements, Policies and Procedures
- J. Transfer of and Discharge from Care Protocols
- Safeguarding Policies and Mental Capacity Act Policies K.

SCHEDULE 3 – PAYMENT (Schedule 3A Intentionally Omitted)

- Locally Agreed Adjustments to NHS Payment Scheme Unit Prices
- C. **Local Prices**
- D. **Expected Annual Contract Values**

SCHEDULE 4 - LOCAL QUALITY REQUIREMENTS

SCHEDULE 5 – INTENTIONALLY OMITTED

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND **INFORMATION REQUIREMENTS** (Schedules 6B, 6C, 6D Intentionally Omitted)

- Reporting Requirements Α.
- E. **Provider Data Processing Agreement**

SCHEDULE 7 – PENSIONS

SCHEDULE 8 – TUPE

SERVICE CONDITIONS

(Service Conditions 7, 9, 14, 19-20, 22, 26-27, 31 intentionally omitted)

- SC1 Compliance with the Law and the NHS Constitution
- SC2 Regulatory Requirements
- SC3 Service Standards
- SC4 Co-operation
- SC5 Commissioner Requested Services and Hard To Replace Providers
- SC6 Choice and Referrals
- SC8 Making Every Contact Count and Self Care
- SC10 Personalised Care
- SC11 Transfer of and Discharge from Care
- SC12 Communicating With and Involving Service Users, Public and Staff
- SC13 Equity of Access, Equality and Non-Discrimination
- SC15 Urgent Access to Mental Health Care
- SC16 Complaints
- SC17 Services Environment and Equipment
- SC18 Green NHS
- SC21 Infection Prevention and Control
- SC23 Service User Health Records
- SC24 NHS Counter-Fraud Requirements
- SC25 Other Local Agreements, Policies and Procedures
- SC28 Information Requirements
- SC29 Managing Activity and Referrals
- SC30 Emergency Preparedness, Resilience and Response
- SC32 Safeguarding Children and Adults
- SC33 Patient Safety
- SC34 End of Life Care
- SC35 Duty of Candour
- SC36 Payment Terms
- SC37 Local Quality Requirements

ANNEX A National Quality Requirements

GENERAL CONDITIONS

(General Conditions 6-7, 34-35 intentionally omitted)

- GC1 Definitions and Interpretation
- GC2 Effective Date and Duration
- GC3 Service Commencement
- GC4 Transition Period
- GC5 Staff
- GC8 Review
- GC9 Contract Management
- GC10 Co-ordinating Commissioner and Representatives
- GC11 Liability and Indemnity
- GC12 Assignment and Sub-Contracting
- GC13 Variations

- GC14 Dispute Resolution
- GC15 Governance, Transaction Records and Audit
- GC16 Suspension
- GC17 Termination
- GC18 Consequence of Expiry or Termination
- GC19 Provisions Surviving Termination
- GC20 Confidential Information of the Parties
- GC21 Patient Confidentiality, Data Protection, Freedom of Information and Transparency
- GC22 Intellectual Property
- GC23 NHS Identity, Marketing and Promotion
- GC24 Change in Control
- GC25 Warranties
- GC26 Prohibited Acts
- GC27 Conflicts of Interest and Transparency on Gifts and Hospitality
- GC28 Force Majeure
- GC29 Third Party Rights
- GC30 Entire Contract
- GC31 Severability
- GC32 Waiver
- GC33 Remedies
- GC36 Notices
- GC37 Costs and Expenses
- GC38 Counterparts
- GC39 Governing Law and Jurisdiction

Definitions and Interpretation

CONTRACT

Contract title: Emergency Hormonal Contraception in Pharmacies

Contract ref: EHC 2024-25

This Contract records the agreement between the Commissioners and the Provider and comprises

- 1. these Particulars, as completed and agreed by the Parties and as varied from time to time in accordance with GC13 (Variations);
- 2. the Service Conditions (Shorter Form), as published by NHS England from time to time at: https://www.england.nhs.uk/nhs-standard-contract/;
- 3. the General Conditions (Shorter Form), as published by NHS England from time to time at: https://www.england.nhs.uk/nhs-standard-contract/.

Each Party acknowledges and agrees

- that it accepts and will be bound by the Service Conditions and General Conditions as (i) published by NHS England at the date of this Contract, and
- that it will accept and will be bound by the Service Conditions and General Conditions (ii) as from time to time updated, amended or replaced and published by, NHS England pursuant to its powers under regulation 17 of the National Health Service Commissioning Board and Clinical Commissioning Groups (Responsibilities and Standing Rules) Regulations 2012, with effect from the date of such publication.

IN WITNESS OF WHICH the Parties have signed this Contract on the date(s) shown below

SIGNED by	Signature
[INSERT AUTHORISED SIGNATORY'S NAME] for and on behalf of [INSERT COMMISSIONER NAME]	Kuiama Thompson, Director of Public Health and Communities Title
	Date
[INSERT AS ABOVE FOR EACH COMMIS	SSIONER]
SIGNED by	Signature
[INSERT AUTHORISED SIGNATORY'S NAME] for and on behalf of	Title
[INSERT PROVIDER NAME]	Date

SERVICE COMMENCEMENT A	ND CONTRACT TERM
Effective Date	//2024
See GC2.1	
Expected Service Commencement Date	01/04/2024
See GC3.1	
Longstop Date	N/A
See GC4.1	
Contract Term	To 31st March 2025
Commissioner option to extend Contract Term	YES
See Schedule 1C, which applies only if YES is indicated here	
Notice Period (for termination under GC17.2)	3 months
SERVICES	
Service Categories	Indicate <u>all</u> categories of service which the Provider is commissioned to provide under this Contract. Note that certain provisions of the Service Conditions and Annex A to the Service Conditions apply in respect of some service categories but not others.
Continuing Healthcare Services	der vice datagories bat not diriore.
(including continuing care for children) (CHC)	
Community Services (CS)	X
Diagnostic, Screening and/or Pathology Services (D)	
End of Life Care Services (ELC)	
Mental Health and Learning Disability Services (MH)	
Patient Transport Services (non- emergency) (PT)	
GOVERNANCE AND REGULAT	ORY
Provider's Nominated Individual	[] Email: [] Tel: []
Provider's Information Governance Lead	[] Email: [] Tel: []
Provider's Data Protection Officer (if required by Data Protection Legislation)	[] Email: [] Tel: []
Provider's Caldicott Guardian	[] Email: []

	Tel: []
Provider's Senior Information Risk Owner	[]
	Email: [
	Tel: []
Provider's Accountable Emergency	[]
Officer	Email: []
	Tel: []
Provider's Safeguarding Lead (children) /	[]
named professional for safeguarding	Email: [
children	Tel: []
Provider's Safeguarding Lead (adults) /	[]
named professional for safeguarding	Email: [
adults	Tel: []
Provider's Child Sexual Abuse and	[]
Exploitation Lead	Email: []
	Tel: []
Provider's Mental Capacity and Liberty	[]
Protection Safeguards Lead	Email: []
	Tel: []
Provider's Freedom To Speak Up	[]
Guardian(s)	Email: []
	Tel: []
CONTRACT MANAGEMENT	
CONTRACT MANAGEMENT Addresses for service of Notices	Co-ordinating Commissioner: Erica
	Co-ordinating Commissioner: Erica Nixon
Addresses for service of Notices	Nixon
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street,
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email:
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email:
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: []
Addresses for service of Notices	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: [] Address: []
Addresses for service of Notices See GC36	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: [] Address: [] Email: []
Addresses for service of Notices See GC36	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: [] Address: [] Email: [] Co-ordinating Commissioner:
Addresses for service of Notices See GC36 Commissioner Representative(s)	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: [] Address: [] Email: [] Co-ordinating Commissioner: Erica Nixon Address: Number 1 Riverside, Smith Street,
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Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: [] Address: [] Email: [] Co-ordinating Commissioner: Erica Nixon Address: Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk
Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2	Nixon Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk Provider: [] Address: [] Email: [] Co-ordinating Commissioner: Erica Nixon Address: Number 1 Riverside, Smith Street, Rochdale, OL16 1XU Email: Erica.nixon2@rochdale.gov.uk []

SCHEDULE 1 – SERVICE COMMENCEMENT AND CONTRACT TERM

A. **Conditions Precedent**

The Provider must provide the Co-ordinating Commissioner with the following documents and complete the following actions:

- 1. **Evidence of appropriate Indemnity Arrangements**
- 2. [Evidence of CQC registration (where required)]
- 3. [Evidence of the Provider Licence (where required)]
- [Copies of the following Sub-Contracts signed and dated and in a form approved 4. by the Co-ordinating Commissioner] [LIST ONLY THOSE REQUIRED FOR SERVICE COMMENCEMENT AND NOT PROVIDED ON OR BEFORE THE DATE OF THIS CONTRACT]
- 5. [Insert text locally]

SCHEDULE 1 – SERVICE COMMENCEMENT AND CONTRACT TERM

C. **Extension of Contract Term**

The text below is a template for an option on the part of Commissioners to extend the Contract Term – i.e. for a modification to the Contract (the modification being the extension of the term) "clearly and unambiguously provided for in the contract" as envisaged by regulation 13(1(a) of the PSR Regulations (https://www.legislation.gov.uk/ukdsi/2023/9780348252613/contents).

Please refer to the Contract Technical Guidance if considering use of this Schedule. The text below may be included as it is (with appropriate insertions), adapted (but, it is advised, only having taken appropriate legal advice) to provide for different potential extensions for different Commissioners and/or Services, or deleted and stated to be Not Applicable. The italicised guidance notes should also be deleted.

Whether or not the text below is included (or included in an amended form), the Contract Term may be extended if any of the other circumstances under which that modification to the Contract is permissible under regulation 13 or regulation 14 of the PSR Regulations apply. It is recommended that the Commissioners take legal advice if considering an extension to the Contract Term in any circumstances or on any terms other than those set out clearly and unambiguously in Schedule 1C to their Contract.

- 1. The Commissioners may opt to extend the Contract Term [specify number of extensions permitted: eg once/twice] by [up to] [] months/year(s).
- 2. If the Commissioners wish to exercise the option to extend the Contract Term, the Coordinating Commissioner must give written notice to that effect to the Provider no later than I months before the Expiry Date as at the date of the written notice.
- 3. The option to extend the Contract Term may be exercised in conjunction with any variation to the Contract permitted by and in accordance with GC13 (Variations).
- 4. If the Co-ordinating Commissioner gives notice to extend the Contract Term in accordance with paragraph 2 above, the Contract Term will be extended by the period specified in that notice and the Expiry Date will be deemed to be the date of expiry of that period.

SCHEDULE 2 – THE SERVICES

A. Service Specifications

1 Evec	utive Summary
	<u> </u>
1.1	Overview
	Rochdale Borough Council is commissioning and funding an emergency hormonal contraception service to ensure that residents have ease of access to this provision. This will contribute to achieving a reduction in the number of unintended conceptions to women of all ages.
	The Contractor (this is the term used throughout this specification to refer to the provider signing up to offer this locally commissioned service) is required to arrange for an accredited pharmacist to offer information and advice to women attending for emergency hormonal contraception and, if deemed to be appropriate, to issue and supply medication in line with the relevant Patient Group Direction.
2. Natio	nal Context and Rationale
2.1	National Context
2.1.1	Overview of commissioning responsibilities
	a) The Health and Social Care Act 2012 divided responsibilities for the commissioning and funding of sexual and reproductive health services between local authorities, Integrated Care Systems (ICSs) and NHS England.
	b) Local authorities are responsible for commissioning and funding the provision of most but not all sexual and reproductive healthcare provision. Local authorities are mandated to commission and fund comprehensive open-access sexual and reproductive health services for the benefit of all persons present in their area. Local authorities can commission and fund other services including HIV/STI prevention and support programmes. Local authorities have the lead for improving health and for coordinating efforts to protect public health.
	c) NHS England is responsible for commissioning and funding GP practices to offer routine methods of contraception for their registered patients. GPs are also required to test for HIV/STIs, as and when required, and to offer or arrange for treatment of infection. NHS England is responsible for commissioning and funding HIV treatment and care.
	d) Integrated Care Systems are responsible for commissioning and funding abortion services. ICSs are also responsible for arranging for patients to obtain permanent methods of contraception/sterilisation procedures including vasectomies and for the promotion of opportunistic STI testing and treatment within general practice.
	Public Health Outcomes Framework
	a) The Public Health Outcomes Framework sets out a vision for public health. The Framework includes the following indicator relating to sexual health: Indicator 20401: Under-18 conception rate.
	b) Provision of EHC (emergency hormonal contraception) as described in this specification is expected to contribute to reducing the number of under-18 conceptions as well as the number of unintended conceptions amongst women of all ages.
2.2	Rationale
2.2.1	Community pharmacies can promote health and wellbeing among their local population which includes integrating with existing health and care pathways and other activities to encourage more people to use their services.
2.2.2	Community pharmacies offer accessible healthcare because:
	a) Appointments are unnecessary
	b) Opening hours are long
	c) Many staff are from the local community and understand local culture and social norms
	of many stant are normal to total community and distortion total contains and social norms

	d) Able to offer advice on healthy behaviours and onward referral to other services, if
2.2.3	appropriate. Emergency contraception can be used if a woman has had sexual intercourse without using a regular method of contraception or if her regular method has failed to reduce her risk of having an unintended conception. Levonorgestrel 1500 micrograms can be used up to 72 hours and Ulipristal acetate 30mg from 0 to up to 120 hours following unprotected sexual intercourse. Intrauterine devices can also be used for the purposes of emergency contraception if fitted within 120 hours of unprotected sex.
2.2.4	The consistent and correct use of regular contraception is the best method for sexually active women and their male partners to avoid an unintended conception. There is a correlation between high uptake of reliable methods of contraception and low rates of unintended conceptions among women of all ages and low rates of under-18 conceptions.
3 Great	er Manchester Approach
3.1	Under the remit of the Greater Manchester Sexual Health Network's commissioners group all 10 local authorities are working collaboratively to develop a standardised specification, attendance template (Pharmoutcomes or other) and similar payment for services provided to ensure Greater Manchester residents receive equitable provision across all localities.
	Context
4.1	Overview of Commissioning for Rochdale Borough Council (RBC) Heywood, Middleton and Rochdale Integrated Care and RBC are working in partnership to commission selected health and care services in the borough, including sexual and reproductive health services.
4.2	Overview of Sexual & Reproductive Health of residents in the borough
	Improving the sexual health and wellbeing of the population is one of the public health priorities for RBC. Sexual ill-health is a particular issue for Public Health with high rates of sexually transmitted infections including HIV and high rates of unintended conceptions.
4.2.1	Sexually Transmitted Infections and HIV
	Sexually transmitted infections can be passed from an infected person to their partner during sexual intercourse. Several infections can lead to long-term health problems if not detected and treated. Some infections such as HIV can be managed but not cured. The correct and consistent use of condoms and other prevention tools is important to control and prevent the transmission of infection.
4.2.2	Conceptions / Contraception
	The correct and consistent use of a regular method of contraception is important for the purpose of avoiding an unintended conception. Residents can obtain routine methods including contraceptive pills from their GP. Sexual and reproductive health services offer the full range of contraceptive methods. There has been a gradual rise in the proportion of women opting to use a long-acting method of contraception such as the contraceptive implant or IUD.
	Objectives and Outcomes
5.1	Aims
	RBC is commissioning and funding an emergency hormonal contraception service to promote the use of, and maintain ease of access to this provision in order to reduce the number of unintended conceptions amongst residents of all ages and to encourage safer sex and the use of regular methods of contraception.
5.2	Objectives
	In this specification, providers (pharmacies) are referred to as 'contractors' Contractors offering emergency hormonal contraception as detailed in this specification will:
	a) Consult with clients attending for Emergency Hormonal Contraception and:

 b) Offer information and advice about all methods of emergency contraception including emergency IUD and provide information on the probability of failure with advice on the course of action in the event of this occurring c) If deemed to be appropriate, to issue and supply free emergency contraceptive pill(s) accordance with the relevant Patient Group Direction (PGD). For further guidance go to https://www.fsrh.org/standards-and-guidance/documents/ceu-clinical-guidance- 	the
c) If deemed to be appropriate, to issue and supply free emergency contraceptive pill(s) accordance with the relevant Patient Group Direction (PGD). For further guidance go to	
https://www.tern.org/ctandarde-and-duidance/documents/coll-clinical-duidance	
emergency-contraception-march-2017/	
If the client is under 16 years of age, Fraser competencies will be adhered to d) Offer advice, referral and signposting information about regular methods of contraceprincluding long-acting methods and how to obtain them (through patient's GP or any integrated sexual and reproductive health service as these are open access in England anyone can attend any provider). In RBC integrated sexual and reproductive health services are provided by HCRG Care Group	
e) Offer information and advice about safer sex and the benefits of screening for sexual transmitted infections.	ly
5.3 Expected Outcomes	
5.3.1 Direct Influence on Outcomes	
Provision of emergency hormonal contraception as described in this specification is expected to contribute to achieving the following outcomes:	
a) Reducing the number and rate of unintended conceptions	
b) Reducing the number and rate of abortions	
c) Reducing the number and rate of under-18 conceptions.	
5.3.2 Indirect Influence on Outcomes	
Provision of emergency hormonal contraception as described in this specification is expected to contribute to achieving the following outcomes:	
a) Improving knowledge and understanding of emergency contraception	
b) Improving knowledge and understanding the benefits of using a regular method of contraception	
c) Improving knowledge and understanding of the importance of condoms	
d) Increasing the uptake of regular methods of contraception (including long-acting reversible methods).	
6 Overview	
6. Overview	
Service Description	
6.1 General Requirements	
•	
RBC is commissioning and funding the Contractor to provide emergency hormonal contraception free of charge, to people attending for this provision in line with requirement set out in this specification.	
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	i) Inclusion and exclusion criteria
	ii) Cautions
	, , , , , , , , , , , , , , , , , , ,
	iii) Drug interactions
	e) Refers to the Patient Group Direction(s) for details of the medication – including:
	i) Dose and quantity to be issued and supplied
	ii) Drug interactions
6.1.4	The Contractor is also required to ensure that the pharmacist:
	a) Discusses the benefits of using a regular method of contraception for protection from an unintended conception and signposts / refers the client to their GP or a sexual and reproductive health clinic for long acting, reversible contraceptive advice.
	b) Discusses the benefits of the consistent use of condoms for protection from sexually transmitted infections.
	c) Discusses the importance and benefits of regular screening for sexually transmitted infections and signposts / refers the client to a sexual and reproductive health clinic if symptomatic or concerned.
6.1.5	The Contractor is required to ensure that consultations occur in a designated room or area. The designated room or area should meet the relevant guidelines and should enable the conversation between the pharmacist and the client to remain confidential.
6.1.6	The Contractor is required to adhere to national and local guidelines for offering sexual health advice and treatment to young people including the requirement to assess Fraser competence.
6.1.7	The Contractor will ensure compliance with local policies and procedures for safeguarding children and vulnerable adults.
6.1.8	The Contractor is required to promote the free emergency hormonal contraception service.
6.1.9	The Sexual Health Commissioner in the Local Authority will ensure that the Contractor has information about local sexual and reproductive health services including website details to aid pharmacists to make accurate and appropriate referrals / assist with online booking.
6.1.10	The service should be accessible to all clients presenting at the pharmacy during the times that the pharmacy is open, providing the appropriately accredited staff are available.
6.2	Population Data Collection
	The Contractor is required to ensure that wherever possible, for all clients attending for emergency hormonal contraception, that a minimum of the first 4 digits postcode data is collected and recorded on patient records. Non-provision of this information should not preclude a person from accessing emergency contraception.
	Inclusion and exclusion criteria
6.3	inclusion and exclusion criteria
6.3 6.3.1	Emergency hormonal contraception
	Emergency hormonal contraception a) RBC is commissioning and funding the provision of an emergency hormonal contraception scheme for the benefit of residents of Rochdale borough. The service is open access and may be provided to people regardless of their area of residence attending the pharmacy.
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6.3.1	a) RBC is commissioning and funding the provision of an emergency hormonal contraception scheme for the benefit of residents of Rochdale borough. The service is open access and may be provided to people regardless of their area of residence attending the pharmacy. b) The Contractor is responsible for ensuring that emergency hormonal contraception is issued supplied in accordance with the inclusion and exclusion criteria detailed in the Patient Group Direction(s). Referral sources and processes a) The Contractor is required to accept self-referrals and referrals from other healthcare professionals.
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7. Clinica	al Governance and Operation
7.1	Clinical Governance
7.1.1	General Requirements
	The Contractor is required to ensure compliance with the requirements for clinical
	governance set out in The National Health Service (Pharmaceutical and Local
	Pharmaceutical Services) Regulations 2013 including to:
	a) Design and implement a clinical effectiveness programme
	b) Design and implement a risk management programme – to include:
	i) Dispensing drugs and appliances
	ii) Procurement, storage and handling of stock
	iii) Maintenance of equipment
	iv) Processes for reporting incidents
	c) Design and implement a clinical audit programme
	d) Design and implement an information governance programme – to include:
	i) Ensuring that data and personal information is collected and recorded in accordance with
	the approved particulars for information management e) Design and implement a staffing / staff management programme – to include:
	i) Ensuring that all members of staff (and locums) involved in the operation of the
	emergency hormonal contraception scheme are competent and have the relevant qualifications and accreditations.
	ii) Ensuring that members of staff (and locums, if appropriate) can obtain training and
	undertake continuing professional development. f) Support events/activity using promotional materials where these are available to raise
	awareness of sexual health trends/programmes and – to include:
	i) Promotion of emergency contraception scheme
	ii) Implementation of processes to collect and respond to feedback or complaints
	g) Design and implement a premises improvement programme – to include:
	i) Ensuring the premises are maintained in accordance with the approved particulars for premises.
7.1.2	The Contractor is required to have a clinical governance lead for the pharmacy.
7.2	Clinical skills and competencies
7.2.1	The Contractor is required to ensure that all pharmacists involved in the provision of emergency hormonal contraception have:
	a) Relevant qualifications, registrations and / or accreditations
	b) <u>Completed relevant learning</u> – for example:
	CPPE emergency hormonal contraception module
	CPPE safeguarding children and vulnerable adults e-learning module
	CPPE PGD e-learning module
	c) Self-assessed their knowledge, understanding, skills and confidence, and have self-declared their competence to issue and supply emergency hormonal contraception in line with the relevant PGDs:
	i) Pharmacists are required to complete the CPPE declaration of competence form for emergency contraception prior to offering this provision for the first time.
	ii) Pharmacists are required to renew their personal declaration of competence at no more than three year intervals and in the event of changes to the PGD.
7.2.2	The Contractor is required to ensure that all pharmacists (including locums) have completed and signed the relevant declaration of competence statement. This should be available for evidence via the Pharmoutcomes system and made available to the commissioner on request.
7.2.3	The Contractor is required to ensure that all pharmacists have signed the PGD's and that copies are kept on file.

7.2.4	The Contractor is required to ensure that each pharmacist has had a Disclosure and Barring Service (DBS) enhanced check. DBS checks should be renewed on a periodic basis in line
7.2.5	with best practice guidance. The Pharmoutcomes online consultation form, for the supply and administration of
7.3	Emergency Contraception, must be completed at each consultation and securely kept. Care Pathway and Protocols
7.3.1	The Contractor is required to discuss the benefits of using a regular method of
7.3.1	contraception with all clients attending for emergency contraception and signpost to other
	services as follows (see Section 15 for more information on local and national services):
	i) Clients should be signposted to their GP for routine prescribing of contraceptive pills or
	the contraceptive injection. Some GPs may also prescribe and insert contraceptive
	implants, intrauterine systems (IUSs) / intrauterine devices (IUDs) - coils.
	ii) Clients can be signposted to a sexual and reproductive health clinic to obtain other methods of contraception – e.g. contraceptive implant or coil.
	iii) Clients can be signposted to sexual and reproductive health services in any area for
	sexually transmitted infection advice, testing or treatment.
	iv) Clients at risk of HIV can be signposted to order a self-sampling kit online at
	https://freetesting.hiv/ or can receive testing at any sexual and reproductive health service clinic, some GPs and some pharmacies.
	iv) Clients at risk of or living with HIV in Greater Manchester should be signposted to PaSH
	(Passionate about Sexual Health) for advice and support for them and their families.
7.3.2	The Contractor will signpost or refer clients who need or could benefit from an emergency
	intrauterine device (IUD) to a sexual and reproductive health clinic.
7.4	Clinical Incidents and reporting
7.4.1	Pharmacies have a legal obligation to use an approved incident reporting system.
	Contractors should record, report, and respond to incidents in a manner that complies with
	the requirements set out in the approved particulars including but not limited to:
	i) Maintaining a patient safety incident log
	ii) Reporting patient safety incidents to the <u>National Patient Safety Agency (NPSA)</u> , via the National Reporting and Learning Service (NRLS)
7.4.2	The Contractor is required, as part of this contract, to inform the Commissioner at RBC of
	any and all incidents relating to the provision of EHC provision.
7.5	Infection Control
	The Contractor will maintain their premises to a high standard of cleanliness in order to
7.6	minimise the risk of healthcare acquired infection for staff and customers. Disposal of Waste
7.0	The Contractor is required to dispose of clinical and other waste in a safe and lawful
	manner.
	manion
8. Inforr	mation Governance
8.1	General requirements
8.1.1	The Contractor must be compliant with the requirements set out in the Data Security and
	Protection Toolkit.
8.1.2	The Contractor is required to have an appropriate range of policies, procedures and
	processes, to secure and protect the personal information of clients in line with the requirements of the law.
8.1.3	The Contractor must ensure that all members of staff (including locums) are aware of their
0.1.0	responsibilities in relation to the protection of personal information.
8.2	Confidentiality
8.2.1	The Contractor is required to have a confidentially code of conduct (or similar).
8.2.2	The Contractor is required to ensure that consultations occur in a designated room or area.
	The room or area should allow for the conversation between the pharmacist and the client to remain confidential.
8.2.3	The Contractor is required to ensure that all members of staff (and locums) know and
	understand their responsibilities in relation to maintaining confidentiality and are able to explain the code of conduct (or similar) to clients.

8.3	Recording				
	The Contractor must use Pharmoutcomes to keep a record of who has accessed the				
	service.				
0 Sofogu	anding				
9. Safegu	<u> </u>				
9.1	General Requirements				
9.1.1	The Contractor is required to develop, adopt and implement policies and procedures for safeguarding children and adults at risk these must be aligned to the Greater Manchester Safeguarding Policies and Procedures for Children and the Rochdale Safeguarding Adult Board Policies and Procedures which are both accessible via the Rochdale safeguarding website.				
9.1.2	The Contractor is required to ensure that all members of staff (including locums) are aware of their safeguarding duties and responsibilities. All staff should be compliant with Safeguarding Training as per the Intercollegiate Documents for Children, Adults and Looked After Children.				
9.2	Child Sexual Exploitation				
9.2.1	The sexual exploitation of children and young people under 18 involves exploitative situations, contexts and relationships where young people (or a third person or persons) receive 'something' (e.g. food, accommodation, drugs, alcohol, cigarettes, affection, gifts, money) as a result of performing, and/or others performing on them, sexual activities.				
9.2.2	In all cases those exploiting the child/young person have power over them by virtue of their age, gender, intellect, physical strength and/or economic or other resources.				
9.2.3	In order to improve the effectiveness of safeguarding and protecting children and young people from this form of abuse the Contractor is expected to incorporate a prompt within assessment processes to effectively allow the opportunity for disclosure if appropriate/relevant. In this event the Contractor will be required to follow the Greater Manchester Safeguarding Policies and Procedures (Tri X) procedures and protocols and make appropriate referrals.				
9.3	Patient Safety Incident Response Framework				
	Patient Safety Incident Response Framework - The Provider must adhere to the framework as a key part of the NHS patient Safety Strategy (2019). All queries and concerns must be sent to gmicb-hmr.quality@nhs.net .				
10. Prem	ises				
10.1	General Requirements				
10.1.1	RBC notes that the Contractor has a legal requirement to develop and implement a premises standards programme. NHS England requires contractors to ensure that their programme sets out how the approved particulars will be implemented.				
10.1.2	The Contractor is required to have a confidential consultation room (or area) and this should be used for consultations for emergency contraception. It must:				
	i) Ensure that there is sufficient space for customers, patients and staff members;				
	ii) Be kept clean and in good repair.				
	iii) Be laid out and organised so that, once a consultation has commenced and is in progress, other members of staff (or customers) cannot interrupt the consultation or enter the room / area without permission.				
	iv) Not be used for storage of stock (other than stock that could be used or supplied during a consultation).				
11. Partn	erships Working and Relationships				
11.1	Relationship with other services				
	The Contractor is required to develop and maintain links with other relevant services including:				
	i) <u>HCRG Care Group</u> Sexual Health and Contraception Service which is responsible for offering clinical advice about contraception and emergency contraception. It should be				

	iv) Pash Service- HIV prevention, care and support in Greater Manchester iv) Other pharmacies						
11.2	Interdependencies						
- · · · -		i) Medicines management (CSU) is responsible for authorising and issuing Patient Group					
	Ďirec	tions on behalf of RBC	· · · · · · · · · · · · · · · · · · ·		'		
	,	ii) RBC require our contractors to use Pharmoutcomes to record consultations, monitor activity and process invoices.					
) offers e-learning for pharma	cists		
	The Centre for Pharmacy Postgraduate Education (CPPE) offers e-learning for pharmacists and technicians involved in the provision of emergency hormonal contraception and operates the Declaration of Competence scheme.						
11.3		doms and Lubrication of					
				ive protection against most S	TIs		
	Condoms prevent unplanned pregnancies and offer effective protection against most STIs including Chlamydia, Gonorrhoea, and HIV. Condom distribution within pharmacy plays a key role in promoting use and removing barriers to access.						
	Phari	macies commissioned	to provide EHC will be supplied	d with condom packs, via the			
	integ	rated sexual health ser	rvice, which can be offered dur	ing EHC consultation. If a ser			
		takes up the offer of a mOutcomes EHC temp	free condom & lube pack this value	will be recorded (tick box) on	the		
			packs will be available to offer				
	king size. The service user should be asked about their pack preference before distributing. In addition, the packs will contain information which signposts to local sexual health						
	In ad	dition, the packs will co	ontain information which signpo				
			ontain information which signoo lhealthhub.co.uk website.		Ü		
	servi	ces via www.thesexual	healthhub.co.uk website.	osts to local sexual health	ŭ		
	servi	ces via www.thesexual		osts to local sexual health	J		
	servi	ces via www.thesexual	healthhub.co.uk website.	osts to local sexual health	Ü		
	The e	ces via www.thesexual	healthhub.co.uk website.	osts to local sexual health			
12. Perfo	The e Phare	email address for supp macy Condoms). e and Outcomes omes Monitoring	healthhub.co.uk website.	ents to local sexual health ents.net (subject header:			
	The e Phari	e and Outcomes omes Monitoring anticipates that provis	healthhub.co.uk website.	osts to local sexual health Onhs.net (subject header: I contraception scheme will			
	The e Phari	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the f	lhealthhub.co.uk website. ly of condoms is vcl.orbishyp@ ion of the emergency hormona following outcomes which are r	Osts to local sexual health Onter (subject header: I contraception scheme will regularly monitored:			
	The e Phari	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of the condoms.	healthhub.co.uk website. ly of condoms is vcl.orbishyp@ ion of the emergency hormona following outcomes which are re- Indicators	osts to local sexual health Onhs.net (subject header: I contraception scheme will			
	The ephanic	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of the condoms o	ion of the emergency hormona following outcomes which are rate and number of abortions	Penhs.net (subject header: I contraception scheme will egularly monitored:			
	The ephanic	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formumber of unintended	ion of the emergency hormona following outcomes which are related and number of abortions Rate and number of second	Penhs.net (subject header: I contraception scheme will egularly monitored:			
	The ephanicormance Outcombre	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of unintended conceptions	ion of the emergency hormona following outcomes which are related and number of abortions Rate and number of second or subsequent abortions	Dents to local sexual health Cenhs.net (subject header: I contraception scheme will egularly monitored: Source DH Abortion Statistics			
	The ephanic	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of unintended conceptions Reduction in the number of unintended conceptions	Indicators Rate and number of abortions Rate and number of second or subsequent abortions Number and rate of under-	Dents to local sexual health Cenhs.net (subject header: I contraception scheme will egularly monitored: Source DH Abortion Statistics ONS Conception			
	The ephanicormance Outcombre	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of unintended conceptions	ion of the emergency hormona following outcomes which are related and number of abortions Rate and number of second or subsequent abortions	Dents to local sexual health Cenhs.net (subject header: I contraception scheme will egularly monitored: Source DH Abortion Statistics			
	The ephanic	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of unintended conceptions Reduction in the number of under-18	Indicators Rate and number of abortions Rate and number of second or subsequent abortions Number and rate of under-	Dents to local sexual health Cenhs.net (subject header: I contraception scheme will egularly monitored: Source DH Abortion Statistics ONS Conception			
12.1	The ence of Pharmance of Pharma	email address for suppermacy Condoms). e and Outcomes omes Monitoring anticipates that provisibute to achieving the formula of the number of unintended conceptions Reduction in the number of under-18 conceptions ice Monitoring requires the Contractor of the number of under-18 to the contractor of the number of under-18 to the contractor of the number of under-18 to the contractor of the number of under-18 to the contractor of the number of under-18 to the number of under-18 t	ion of the emergency hormona following outcomes which are related and number of abortions Rate and number of abortions Rate and number of second or subsequent abortions Number and rate of under-18 conceptions	DH Abortion Statistics ONS Conception Statistics	o to		
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	1	Number of		Commissi	oners will			
		consultations for emergency	Pharmoutcomes	extract fro				
		contraception		quarterly b				
	2	Number of clients issued and supplied with emergency contraceptive pills	Pharmoutcomes	extract fro	outcomes on a			
12.3	Cont	ract monitoring and o						
12.3.1	NHS England is responsible for monitoring compliance with the NHS Community Pharmacy Contractual Framework.							
12.3.2	RBC will monitor compliance with the terms and conditions set out in this contract and may make arrangements following prior notice, for visits to contractors when appropriate.							
12.4		plaints, compliments						
12.4.1	comp	plaints and suggestions		_				
12.4.2		Contractor will inform the mergency hormonal co	ne Commissioner in the event ontraception scheme.	that a comp	laint is receiv	ed about		
13. Remu	nerati	on						
13.1	Fees							
		has set the following fe	ees:					
	Emergency Hormonal Contraception (EHC) Activity Cost							
			ontraception (EHC)		Cost			
	Act	ivity	ontraception (EHC) onsistent with protocol and PG	GD	Cost £15.00			
	Act	ivity		GD				
	Act Cor	ivity sultation and advice co	onsistent with protocol and PG	GD .	£15.00			
	Act Cor Pre	ivity sultation and advice co	onsistent with protocol and PG	GD	£15.00			
13.1.2	Act Cor Pre	ivity Isultation and advice congularity Isultatio	onsistent with protocol and Popragestrel 1.5mg al 30mg		£15.00 £5.95 £5.20			
13.1.3	Act Cor Pre Reii Reii RID	ivity Isultation and advice of gnancy Test Imbursement of Levonor mbursement of Uliprist reserves the right to reces are submitted via F	onsistent with protocol and PG orgestrel 1.5mg al 30mg evise fees in consultation with	the LPC	£15.00 £5.95 £5.20 £14.75			
13.1.3	Rein RBC Invoice All Cointerving that gasfegs	ivity Isultation and advice of gnancy Test Imbursement of Levonor mbursement of Uliprist reserves the right to recess are submitted via Fontractors must where vention with patients. It not have asked all of the plete the web form correquides the Contractor and guarding assessments	onsistent with protocol and Popragestrel 1.5mg al 30mg	the LPC on Pharmoutenterventions time of the inpathway with gh the service at ensure the	£15.00 £5.95 £5.20 £14.75 comes during retrospective ntervention to hin Pharmource. This include best services	ely they tcomes des		
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13.1.3	Rein Rein Rein RBC Invoice Safeg patie Volum RBC Comm	ivity Isultation and advice or gnancy Test Impursement of Levonor mbursement of Ulipristrations are submitted via Fontractors must where vention with patients. It not have asked all of the plete the web form correquides the Contractor and guarding assessments and the right signposime is not setting a minimum issioner reserves the	onsistent with protocol and Popular and 30mg evise fees in consultation with Pharmoutcomes possible record activity 'live' of Contractors try to complete in the questions necessary at the ectly. Furthermore, there is a and the patient together, througand clinical decision points the	the LPC on Pharmoutenterventions time of the inpathway with gh the service at ensure the ation (if appropriate on a tervice on a terminal termina	£15.00 £5.95 £5.20 £14.75 comes during retrospective ntervention to hin Pharmoure. This include best service copriate).	ely they tcomes des for the		
13.1.3	Rein Rein Rein Rein RBC Invoice All Cointerven RBC Comment of the Comment RBC	ivity Isultation and advice of gnancy Test Impursement of Levonor mbursement of Uliprist reserves the right to recess are submitted via Fontractors must where rention with patients. In the have asked all of the plete the web form correquides the Contractor and guarding assessments and the right signposition of the plete the web form correquides the Contractor and the right signposition and the right signposition of the province of the that demand for province of the provi	onsistent with protocol and Popular and 30mg evise fees in consultation with Pharmoutcomes possible record activity 'live' of Contractors try to complete in the questions necessary at the ectly. Furthermore, there is a find the patient together, througand clinical decision points the sting and dispensing of medical more maximum number of corright to limit or suspend the second	the LPC on Pharmoutenterventions time of the inpathway with gh the service at ensure the ation (if appropriate on a tervice on a terminal termina	£15.00 £5.95 £5.20 £14.75 comes during retrospective ntervention to hin Pharmoure. This include best service copriate).	ely they tcomes des for the		
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NHS Standard Contract 2024/25

14.1.1	General				
	Department of Health (2013) 'A Framework for Sexual Health Improvement in England'				
	Department of Health (2013) 'Sexual Health Clinical Governance'				
14.1.2	Emergency Contraception				
	Faculty of Sexual and Reproductive Health (2020) 'Clinical Guidance: Emergency Contraception'				
14.2	National resources				
14.2.1	National Sexual Health Information Line				
	Members of the public can call the National Sexual Health Helpline on 0300 123 7123 between 9am and 8pm, Monday to Friday and Saturday and Sunday 11am to 4pm.				
14.2.2	Sexwise				
	Members of the public can visit <u>Sexwise</u> for information and advice about contraception and sexual health.				
14.2.3	FPA Professional				
	FPA offer membership to professionals who offer sexual and reproductive health services				
14.3	Local Guidelines				
14.3.1	HCRG Sexual Health Service				

SCHEDULE 2 – THE SERVICES

Ai. Service Specifications - Enhanced Health in Care Homes-Not applicable

This Schedule will be applicable, and should be included in full (with these italicised guidance notes deleted), where the Provider has a role in delivering the Enhanced Health in Care Homes care model (see https://www.england.nhs.uk/publication/enhanced-health-in-carehomes-framework/) in collaboration with local PCNs. (Under SC4.2 this Schedule is potentially relevant to providers of community and mental health services.) If the Provider is not to have such a role, delete the text below and these italicised guidance notes and insert Not Applicable.

Indicative requirements marked YES are mandatory requirements for any Provider of community physical and mental health services which is to have a role in the delivery of the EHCH care model.

Indicative requirements marked YES/NO will be requirements for the Provider in question if so agreed locally – so delete as appropriate to indicate requirements which do or do not apply to the Provider.

1.0	Enhanced Health in Care Homes Requirements				
1.1	Primary Care Networks and other providers with which the Provider must co-operate				
	[] PCN (acting through lead practice []/other)				
	[] PCN (acting through lead practice []/other)				
	[other providers]				
1.2	Indicative requirements				
	Have in place a list of the care homes for which it is to have responsibility, agreed with the relevant ICB as applicable.				
ICB(s)	Have in place a plan for how the service will operate, agreed with the relevant ICB(s) as applicable, PCN(s), care homes and other providers [listed above], and abide on an ongoing basis by its responsibilities under this plan.				
Have in place and maintain in operation in agreement with the relevant PCN(s) and other providers [listed above] a multidisciplinary team (MDT) to deliver relevant services to the care homes.					
with sy	Have in place and maintain in operation protocols between the care home and with system partners for information sharing, shared care planning, use of shared care records and clear clinical governance.				
Particip MDT.	Participate in and support 'home rounds' as agreed with the PCN as part of an MDT.				

Operate, as agreed with the relevant PCNs, arrangements for the MDT to develop and refresh as required a Personalised Care and Support Plan with people living in care homes, with the expectation that all Personalised Care and Support Plans will be in digital form.	YES/NO
Through these arrangements, the MDT will:	
aim for the plan to be developed and agreed with each new resident within seven Operational Days of admission to the home and within seven Operational Days of readmission following a hospital episode (unless there is good reason for a different timescale);	
develop plans with the person and/or their carer;	
base plans on the principles and domains of a comprehensive geriatric assessment including assessment of the physical, psychological, functional, social and environmental needs of the person including end of life care needs where appropriate;	
draw, where practicable, on existing assessments that have taken place outside of the home and reflecting their goals; and	
make all reasonable efforts to support delivery of the plan.	
Work with the PCN to identify and/or engage in locally organised shared learning opportunities as appropriate and as capacity allows.	YES/NO
Work with the PCN to support discharge from hospital and transfers of care between settings, including giving due regard to NICE Guideline 27 (https://www.nice.org.uk/guidance/ng27).	YES/NO
1.3 Specific obligations	
[To include details of care homes to be served]	

SCHEDULE 2 – THE SERVICES

В. **Indicative Activity Plan**

Insert text locally in respect of one or more Contract Years or state Not Applicable

Not applicable

G. Other Local Agreements, Policies and Procedures

Insert details / web links as required or state Not Applicable

Not applicable

J. **Transfer of and Discharge from Care Protocols**

Insert text locally as required or state Not applicable

Not applicable

K. Safeguarding Policies and Mental Capacity Act Policies

Taken from Service Specification

Safeguarding General Requirements

The Contractor is required to develop, adopt and implement policies and procedures for safeguarding children and adults at risk these must be aligned to the Greater Manchester Safeguarding Policies and Procedures for Children and the Rochdale Safeguarding Adult Board Policies and Procedures which are both accessible via the Rochdale safeguarding website.

The Contractor is required to ensure that all members of staff are aware of their safeguarding duties and responsibilities.

Patient Safety Incident Response Framework - The Provider must adhere to the framework as a key part of the NHS patient Safety Strategy (2019). All queries and concerns must be sent to gmicb-hmr.quality@nhs.net.

SCHEDULE 3 – PAYMENT

В. **Locally Agreed Adjustments to NHS Payment Scheme Unit**

Insert template; delete the italicised guidance notes below; insert any additional text and/or attach spreadsheets or documents locally or state Not Applicable

See Service Specification

C. Local Prices

Delete the italicised guidance notes below; insert text and/or attach spreadsheets or documents locally

See Service Specification

SCHEDULE 3 – PAYMENT

D. Expected Annual Contract Values

Delete the italicised guidance notes below; state Expected Annual Contract Value (include separate values for each of one or more Contract Years, as required) or state Not Applicable

(See SC36.10-11: specify the proportion of the Expected Annual Contract Value to be invoiced each month, if that is to be anything other than one twelfth of the Expected Annual Contract Value.)

(In order to be able to demonstrate compliance with the Mental Health Investment Standard, ensure that the indicative values for the relevant services are identified separately below. Guidance on the definitions which apply in relation to the Mental Health Investment Standard is available at https://www.england.nhs.uk/publication/mental-healthinvestment-standard-mhis-categories-of-mental-health-expenditure/.)

Not applicable

SCHEDULE 4 – LOCAL QUALITY REQUIREMENTS

	Quality Requirement	Threshold	Method of Measurement	Applicable Service Specification
1	Insert text and/or attach spreadsheet or documents locally in respect of one or more Contract Years or state Not Applicable			See Service Specification
2				
3				
4				

SCHEDULE 6 – CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

Reporting Requirements- Not applicable, please see Service Specification

		Reporting Period	Format of Report	Timing and Method for delivery of Report
	National Requirements Reported Centrally			
1	As specified in the Schedule of Approved Collections published at:	As set out in relevant	As set out in relevant	As set out in relevant
	https://digital.nhs.uk/isce/publication/nhs-standard-contract-approved-	Guidance	Guidance	Guidance
	collections			
	where mandated for and as applicable to the Provider and the Services			
	National Requirements Reported Locally			
1	Activity and Finance Report (note that, if appropriately designed, this	[For local agreement, not	[For local agreement]	[For local agreement]
	report may also serve as the reconciliation account to be sent by the Provider under SC36.12)	less than Quarterly]		
2	Service Quality Performance Report, detailing performance against	[For local agreement, not	[For local agreement]	[For local agreement]
	National Quality Requirements, Local Quality Requirements and the	less than Quarterly]		
	duty of candour			
3	Complaints monitoring report, setting out numbers of complaints	[For local agreement, not	[For local agreement]	[For local agreement]
	received and including analysis of key themes in content of complaints	less than annually]		
4	Summary report setting out relevant information on Patient Safety	[For local agreement, not	[For local agreement]	[For local agreement]
	Incidents and the progress of and outcomes from investigations into	less than annually]		
	such Incidents, as agreed with the Co-ordinating Commissioner			
_	Local Requirements Reported Locally			
1	Insert as agreed locally			The Provider must submit
				any patient-identifiable
				data required in relation to
				Local Requirements
				Reported Locally via the
				Data Landing Portal in
				accordance with the Data
				Landing Portal Acceptable
				Use Statement.
				[Otherwise, for local
				agreement]

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND **INFORMATION REQUIREMENTS**

E. **Provider Data Processing Agreement- Not applicable**

Where the Provider is to act as a Data Processor, insert text locally (mandatory template drafting 'Schedule 6E Provider Data Processing Agreement' available via http://www.england.nhs.uk/nhs-standard-contract/).

If the Provider is not to act as a Data Processor, state Not Applicable

SCHEDULE 7 – PENSIONS- Not applicable

Insert text locally (from 'NHS Standard Contract fair deal for staff pensions draft template schedule 7 and accompanying guidance' http://www.england.nhs.uk/nhsstandard-contract/) or state Not Applicable

SCHEDULE 8 – TUPE*- Not applicable

- 1. The Provider must comply and must ensure that any Sub-Contractor will comply with their respective obligations under TUPE and COSOP in relation to any persons who transfer to the employment of the Provider or that Sub-Contractor by operation of TUPE and/or COSOP as a result of this Contract or any Sub-Contract, and that the Provider or the relevant Sub-Contractor (as appropriate) will ensure a smooth transfer of those persons to its employment. The Provider must indemnify and keep indemnified the Commissioners and any previous provider of services equivalent to the Services or any of them before the Service Commencement Date against any Losses in respect of:
 - 1.1 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any relevant transfer under TUPE and/or COSOP:
 - 1.2 any claim by any person that any proposed or actual substantial change by the Provider and/or any Sub-Contractor to that person's working conditions or any proposed measures on the part of the Provider and/or any Sub-Contractor are to that person's detriment, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor; and/or
 - any claim by any person in relation to any breach of contract arising from any proposed measures on the part of the Provider and/or any Sub-Contractor, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor.
- 2. If the Co-ordinating Commissioner notifies the Provider that any Commissioner intends to conduct a process to select a provider of any Services, the Provider must within 20 Operational Days following written request (unless otherwise agreed in writing) provide the Co-ordinating Commissioner with anonymised details (as set out in Regulation 11(2) of TUPE but excluding the requirement to provide details of employee identity as set out in Regulation 11(2)(a)) of Staff engaged in the provision of the relevant Services who may be subject to TUPE. The Provider must indemnify and keep indemnified the relevant Commissioner and, at the Co-ordinating Commissioner's request, any new provider who provides any services equivalent to the Services or any of them after expiry or termination of this Contract or termination of a Service, against any Losses in respect any inaccuracy in or omission from the information provided under this Schedule.
- 3. During the 3 months immediately preceding the expiry of this Contract or at any time following a notice of termination of this Contract or of any Service being given, the Provider must not and must procure that its Sub-Contractors do not, without the prior written consent of the Co-ordinating Commissioner (that consent not to be unreasonably withheld or delayed), in relation to any persons engaged in the provision of the Services or the relevant Service:
 - 3.1 terminate or give notice to terminate the employment of any person engaged in the provision of the Services or the relevant Service (other than for gross misconduct);
 - increase or reduce the total number of people employed or engaged in the provision of the Services or the relevant Service by the Provider and any Sub-Contractor by more than 5% (except in the ordinary course of business):
 - 3.3 propose, make or promise to make any material change to the remuneration or other terms and conditions of employment of the individuals engaged in the provision of the Services or the relevant Service:

- 3.4 replace or relocate any persons engaged in the provision of the Services or the relevant Service or reassign any of them to duties unconnected with the Services or the relevant Service: and/or
- 3.5 assign or redeploy to the Services or the relevant Service any person who was not previously a member of Staff engaged in the provision of the Services or the relevant Service.
- 4. On termination or expiry of this Contract or of any Service for any reason, the Provider must indemnify and keep indemnified the relevant Commissioners and any new provider who provides any services equivalent to the Services or any of them after that expiry or termination against any Losses in respect of:
 - 4.1 the employment or termination of employment of any person employed or engaged in the delivery of the relevant Services by the Provider and/or any Sub-Contractor before the expiry or termination of this Contract or of any Service which arise from the acts or omissions of the Provider and/or any Sub-Contractor;
 - 4.2 claims brought by any other person employed or engaged by the Provider and/or any Sub-Contractor who is found to or is alleged to transfer to any Commissioner or new provider under TUPE and/or COSOP; and/or
 - 4.3 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any transfer to any Commissioner or new provider.
- 5. In this Schedule:

COSOP means the Cabinet Office Statement of Practice Staff Transfers in the Public Sector January 2000, available at https://www.gov.uk/government/publications/staff-transfers-in-the-public-sector

TUPE means the Transfer of Undertakings (Protection of Employment) Regulations 2006

^{*}Note: it may in certain circumstances be appropriate to omit the text set out in paragraphs 1-5 above or to amend it to suit the circumstances - in particular, if the prospect of employees transferring either at the outset or on termination/expiry is extremely remote because their work in connection with the subject matter of the Contract will represent only a minor proportion of their workload. However, it is recommended that legal advice is taken before deleting or amending these provisions.

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Contact: england.contractshelp@nhs.net

This publication can be made available in a number of alternative formats on request

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